

ATTENTION ENGINEERS

PENALTY CLAIM FOR CALL-AND-RELEASED

CLAIM 50 MILES (ONE/HALF BASIC DAY) AT THE YARD/FREIGHT RATE OF PAY, (*DEPENDENT ON THE CLASS OF SERVICE CALLED FOR*) IN ADDITION TO ANY AND ALL OTHER EARNINGS, ACCOUNT BEING CALL FOR ASSIGNMENT (LIST THE ASSIGNMENT AND TIME CALLED) AND THEN RELEASED, "BUSTED-CALL" BY "EWM" MANAGER AT (LIST THE TIME). THIS CLAIM IS BEING CLAIMED AS WRITTEN TO THE RULE AND IN ACCORDANCE WITH ARTICLE 40 OF THE COLLECTIVE BARGAINING AGREEMENTS IN EFFECT PURSUANT THE RAILWAY LABOR ACT, BETWEEN THE KCS RR AND THE BLE&T.

ARTICLE 40, OF THE 1973 CBA STATES:

"WHEN ENGINEERS ARE CALLED AND FOR ANY REASON OTHER THAN THEIR OWN ARE RELEASED WITHOUT PERFORMING SERVICE, THEY WILL BE ALLOWED FOUR (4) HOURS AT THE RATE FOR THE SERVICE CALLED FOR AND STAND FIRST-OUT. IF HELD ON DUTY MORE THAN FOUR (4) HOURS AND RELEASED WITHOUT PERFORMING SERVICE, THEY WILL BE ALLOWED A MINIMUM DAY AT THE RATE FOR THE SERVICE CALLED FOR AND STAND LAST-OUT."

KEEPING COPIES FOR YOURSELF AND A COPY FOR THIS OFFICE.